Title: **VALLEY PROVINCIAL LTD SUSTAINABILITY POLICY**

Valley Provincial Ltd is committed to promoting sustainability in all our activities, whilst providing our clients with excellent service. We aim to integrate Environmental, Social and Economic policies into our day-to-day business activities.

We recognise the need to minimise any detrimental impact that our business could have on the environment, as demonstrated by our commitment to ongoing ISO 14001 accreditation.

We are committed to: -

Environmental

- Improving the environment through sensitive improvements to exterior and interior green spaces in public, commercial and educational facilities.
- Maintaining an awareness of potential environmental influence and striving to continually reduce the environmental impacts of Valley Provincial Ltd operations, installations, and services.
- Being a responsible steward of resources

Social

- Being a fair and responsible member of the communities in which we operate.
- Providing a safe and healthy working environment for our employees. We recognise that our staff are our most valuable asset and aim to provide training and experience to enrich and reward them.
- Working with our supply chain to ensure that they uphold the same values and priorities.
- Acting as ethical and responsible citizens at all levels in the company.

Economic

- Providing long-term value to our customers.
- Enabling our customers to improve their own economic situation by providing excellent service and quality installations.
- Providing appropriate resources to fulfil these objectives.

Valley Provincial Ltd is expected to incorporate sustainability objectives in their strategies and to continually improve their performance in this area.

Signed:

Paul Brown, Managing Director

Date: **16.12.2024**

Review date: **16.12.2025**